



2024 Staff Application Package - Spring, Summer, Fall

Since 1946, Camp Couchiching has run an overnight summer camp and more recently, for 35 years we have run programming in the spring and fall. More recently, we've added day camps to our summer programming.

We are always looking for students who are EXTRAORDINARY & KIND people to join our staff team and support our child-centred community.

At Camp Couchiching's Overnight Summer Camp, camper support is our first and foremost priority when hiring and deciding the structure of our staff team. We hire staff which are child-centre focused. This package is intended for people applying to work during our Spring, Summer and / or Fall programming with our Camp. Camp Couchiching operates weekday programming for school groups in the Spring and Fall and some programming on weekends for conferences, weddings, and additional youth focused guests.

Who Can Apply

- Kind, flexible & friendly people
- Youngest year of birth is 2007
- Open to persons from all inclusive cultures, backgrounds, gender expressions / identity
- People who are available for full contracts
- People who have or are who willing to be qualified with a Standard First Aid with CPR B or C

Cabin Counsellor / Activity Specialist Positions

- Most people will be hired as a Cabin Counsellor or as an Activity Specialist
- Counsellors and Activity Specialists, during Camp Couchiching's Summer Camp, live in a cabin with campers, eat at the table with campers, do cabin based programming with cabin groups

Seasonal Management Positions

- Waterfront Program Manager
- Land Program Manager
- Tripping Program Manager
- Counselling Program Manager
- Leadership Program Manager
- Pathways Program Manager
- Health Centre & Safety Manager

Seasonal Support Positions

- Kitchen Team
- Maintenance Team
- Housekeeping Team

Outdoor Centre Activity Specialist Positions

- Outdoor Centre Activity Specialists run our Activities for elementary aged school children (typically Grade 7 & 8) who come to camp during the spring and fall for their overnight school trips, they live in staff accommodations during this time not with campers, assist in setting up camp in the spring and closing camp in the fall

Summer Camp Life

Jobs at an overnight summer camp are a bit different as everyone works similar hours which are long days with breaks occurring throughout the day. There are lots of opportunities for good fun and excellent friendship making opportunities as well. We all work when the campers are at Camp then most everyone has the same time off. We don't need people to start as experts, we just need people who enjoy working with children, are willing to learn and who have a kind and patient demeanour when working with youth.

Excellence in Camping since 1946



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2024 Desired Full Contract Dates (IMPORTANT- partial contract dates can be discussed)

- Spring Outdoor Centre & Seasonal Facilities - April 30 or May 3 - June 21, 2024
- Summer Camp Manager Contracts & Seasonal Facilities - June 14 or 21 - August 25
- Summer Camp Counsellor / Activity Specialist Contracts- June 14 or 21 - August 9 or 22
- Fall Outdoor Centre & Seasonal Facilities - August 26 - October 25

2024 Rates of Pay

Counsellor / Activity Specialist / Outdoor Centre Specialist

- First Year if under age of 18 at any time in contract= \$175/week (plus volunteer hours and OSSD credit for persons staying full length of contract (if you wish to participate))
- First year or new to Camp Couchiching if 18 or older at any time in contract= \$200/week
- Second Year at Camp Couchiching = \$250/week
- Third year at Camp Couchiching = \$300/week
- Fourth year at Camp Couchiching = \$350/week
- Fifth year at Camp Couchiching = \$400/week

Seasonal Management and Support Positions

- Experience inside and outside of a camp setting will be taken into consideration
- Range between \$200-\$700/week

Additional End of Season Pay Bonuses (if you qualify)

- Lifeguard (NLS: National Lifesaving Society) Bonus = additional \$40/week
- Performance Bonus = additional \$TBD/week to be reviewed & determined by Camp Management
- Certification Bonus = additional \$TBD/week to be reviewed & determined by Camp Management

IMPORTANT- Bonuses are paid out at the end when the full length of contract is fulfilled and the qualifications must be current for full length of contract. If any certification is paid by Camp Couchiching for one to acquire, the bonus(es) do not apply to the individual.

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